



Back from left: Zizo Makeleni, Nkupane Tswane with Zakhe Puwana, (FCD), Cheryl van der Merwe (FCD), Elaine du Toit (FCD)
Front from left: Jane Gelderman (FCD Director) with Nontobeko Qheya, Yoli Zhikwali, Bernadine Robinson and Elizabeth Makhalinyani

FCD celebrated the successes of some of their star students at the December 2014 graduation ceremony. Just over 100 certificates of competency were issued for courses completed over the past 6 months in Job Readiness, Basic Computers, Office Admin, Introduction to Web Hosting and Bake for Profit.

Zizo Makeleni was awarded **Employee of the Year**. She was nominated by her Mr Price store manager for her commitment, willingness to assist, positive attitude and great work ethic. Asked what motivates her to go the extra mile, Zizo said that she does it because she just loves people.

Nkupane Tswane received the **FCD champion of the Year** award for his positive promotion of FCD. He is a wonderful ambassador of FCD as he constantly encourages young people in his community to participate in training at FCD, sharing how he himself did not finish high school and how his time at FCD has motivated and equipped him to lead a fulfilling life.

Nontobeko Qheya, Student Most Motivated to Succeed was nominated for persevering against the odds, her commitment and positive attitude. Nontobeko completed the Bake for Profit course successfully despite some personal challenges and difficulty in reading and writing in English.

Yoli Zhikwali was nominated by FCD staff as the **Bake for Profit Student of the Year** for her enthusiasm towards FCD, willingness to participate in FCD outreaches and dedication to growing her business.

She says that apart from the baking and business skills, the life skills sessions also helped her to make positive life changes. "I was very hurt and angry when I started the course. I felt a huge weight on my shoulders. With the life skills I've learned to be more honest about my feelings and how to express them in a non-threatening way. I now feel a lot calmer and happier and has also resulted in improved relationships with my husband and children."

Even though Yoli is very focussed on growing her own business, her enthusiastic participation in FCD promotions and outreaches has been highly contagious and encouraging.

A big thank you to Nicoletta for the amazing hampers for all our Bake for Profit (BfP) awards!

Bernadine Robinson was awarded the **Sunshine Award**, being nominated by her classmates and trainer, for her bubbly personality, diligence, commitment and positive influence on her peers. Bernadine completed the 12 week Office Admin course without ever missing a day of class, arriving on time with a smile! Great qualities for a young girl with a heart to join the army.

Elizabeth Makhlinyani, a worthy winner of the **Bake for Profit Entrepreneur of the Year** award, was selling muffins and bread outside of FCD when she was encouraged to attend the

BfP course. Even though Elizabeth has been running her own small business for many years, she had limited knowledge of pricing her products or managing her stock and product range. Her time at FCD helped her to grow her business and improve profitability. While she continues to sell from her regular spot, Elizabeth now employs two people to help her sell her products. She is also training another person to bake. Elizabeth is a passionate

and goal-oriented lady, who gives 100% of herself to everything she does. She leads a weekly Bible Study of 14 ladies. Her motto is: *"In this life we never have enough time, we never have enough money, we never have enough love; but whatever God gives us, it is enough."*

We are so proud of all our graduates who took the steps to better themselves. May you be greatly blessed!



Director's note - Jane Gelderman

Great teamwork has always been a key ingredient to a successful outcome

- whether on the sportsfield, in the boardroom or at home. This is no doubt also true here at FCD where our team consist of a small staff complement and the army of dedicated volunteers and supporters. Without those individuals and organisations giving their time and resource we could not have touched as many lives as we did during 2014.

FCD is excited about developing meaningful relationships with businesses in and around Durbanville. This enables us to further strengthen our network of partners needed to reduce unemployment in our community. We were also grateful for the generosity in response to our recent appeal in the Tygerburger Newspaper - in the form of 2nd hand clothing donated. The clothes are sold at R50 per bag to current and past students with the idea of granting unemployed people with an opportunity to earn some money by selling it on in their communities.

If you are also passionate about helping families out of poverty, please consider partnering with us? You could consider giving your time, skills or by donating monthly via EFT? Feel free to contact us to discuss how you could get involved. Witnessing unemployed people becoming economically active and providing for their families, is a process we are blessed and privileged to be a part of.



Brights Uitzicht regularly contact FCD with their recruitment needs. We are so proud of Fedrika de Klerk and Natasha George, Office Admin 2014 graduates, for the professional way in which they are representing FCD in the workplace.

Graduate success stories



Melanie Ess completed the Bake for Profit course in June 2014 and fast became known as the Cupcake Girl as she experimented and impressed with her delicious and beautifully iced cupcakes. Eager to find employment in catering in order to provide for herself and her school going son, this single mother was thrilled to find employment at Bidvest Premier lounge at Cape Town International Airport. Melanie is responsible for providing passengers with snacks before they board their flight.

She says that doing the Bake for profit course, gave her the confidence and skills she needs – not only to help herself, but also to share her knowledge with her fellow workers. “For me, to teach someone something is such a joy. God has blessed me with these special gifts and I’m grateful to be able to share it”, says Melanie.

Michael Boorman resigned from a job at the Spar as he found it too challenging to get back to Fisantekraal every evening. After months of battling to find employment, Michael decided to attend the Job Readiness Programme. He embraced the training, demonstrating a super customer service orientation along with the values and attitudes needed to be successful in the workplace. As a result, he was given an opportunity to participate in the Work Experience training programme arranged with Sonstraal Spar. It led to him being re-employed, this time as a cashier at the Spar’s Tops Bottle Store.

He says that his time at FCD gave him a better understanding of the role and value an employee as well as his rights and responsibilities towards his employer. Even though his transport from work remains a challenge, he now gladly walks the distance required to find a taxi, for the joy of having a full-time job.



FCD’s Bake for Profit catering service was launched in 2014. Current and past students are granted the opportunity to cater for events in their private capacities and worked for FCD on our Christmas cake fundraising project. It was encouraging to witness the effective production line and great teamwork while students quickly learned and implemented new skills under the guidance of BfP trainer, Elaine du Toit. Thank you for the generous donations by Pick n Pay, Graanendal and CAB Foods!

Focus on volunteers

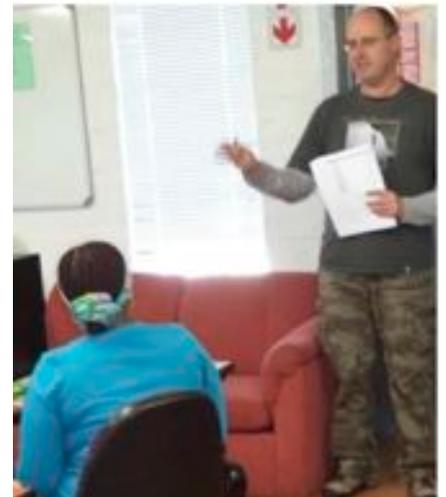
Our volunteer network is a vital factor in the success of FCD. Last year, we were greatly encouraged when a few volunteers from local churches, offered their services to FCD. Among these volunteers are psychologists, web developers, HR and recruitment specialists, Adult Learning specialists and more! The participation of these volunteers in our training programmes greatly enhances the quality of the training that we are able to offer to our students, not to mention the immense value of working with people who have a heart to share the love of God.

How can we ever thank you? Here are just two of many who went "beyond the call of duty":

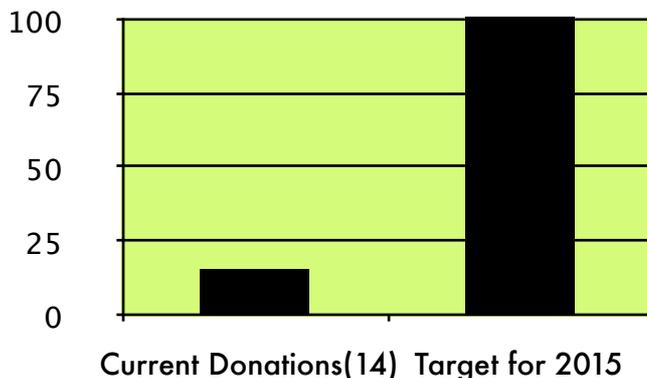


One lady that we cannot do without is "our sandwich lady", **Trish Leaver**. She has faithfully been providing our learners with **platters of sandwiches** every Wednesday for years. This act of kindness, presented with our mid-week time of Discipleship is a beautifully practical demonstration of God's love and care which the students really appreciate.

Gerhard Bruce gives weekly IT sessions to the **Office Admin** group. The popular Gerhard soon saw the potential in the students to further develop their skills for a career in IT web development. He thus started working on a **new course: An Introduction to Web Development and Hosting**. We're hoping to offer interested students an opportunity to explore this lucrative market as it could lead to job opportunities, as well as self-employment. After running a pilot of this course, Gerhard offered the top student of the class, Kyle van Rooyen, a further opportunity through a **3-month internship** in his business, African eCommerce. While working with Kyle, Gerhard offered to assist us with the implementation of **FCD's new website**. He took over the website from Mark Thomas and we are so grateful for the wisdom and direction offered by Mark. Watch out for our new look website soon!



Number of monthly donations we receive:



It costs, on average, R4 000 to train a student. Please consider a once-off or monthly donation?

Note: FCD is certified in terms of B-BBEE legislation as an organisation for which SED donations are fully recognised. All donations received from SA taxpayers are tax-deductible in terms of Section 18A of the Income Tax Act. Please send us your contact details in order to receive a tax receipt at the end of the tax year.
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